Atlas Air's Partnership with CSI Aviation for Pilot **Pathways Program Takes Off**

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Atlas Air hosted CSI Aviation at its Global Operations Center in CVG to formally kick off their Pilot Pathway Program. The Program is open to all pilots who enter and complete training with an Atlas partner training facility or a College or University and are referred to CSI Aviation as part of the Atlas Air Runway to Giant Pathway program. The Program will also be open to current and future CSI Aviation pilots who have completed two years of service with CSI Aviation. As a partner,

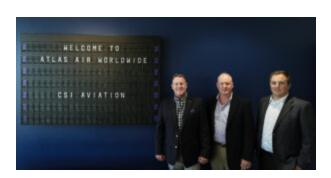


Atlas and CSI Aviations teams together in CVG to formally kick of Pilot Pathways program.

Atlas Air will guarantee referred CSI pilots that meet all hiring requirements an interview for Atlas Air's First Officer training program. Upon successful interview, program pilots will be offered a First Officer trainee position on the fleet of Atlas's choice.

Additionally, Atlas Air will provide CSI Aviation with connections to Atlas Air pilots no longer eligible for Part 121 commercial operations.

"Our partnership with CSI Aviation opens up a pathway to equitable access to opportunities at Atlas," explained Leisa Spears-Snyder, Director, Workforce Development. "It's important that we offer multiple pathways to Atlas to meet the different requirements of the



Members of the CSI Aviation team.

diverse workforce we are interested in attracting. This partnership will help strengthen the pipeline for a talented, diverse workforce."

Leisa and the Atlas team met with William "Rock" Collins, President and Chief Operating Officer, Ian Dagley, Vice President, Flight Operations and Alex Katkov, Director, Flight Operations for an introduction, lunch and tour of Atlas' state-of-the-art Global Control Center.

Jeff Carlson, Senior Vice President, Flight
Operations, Matt Sturgis, System Chief Pilot
and Jamie Handley, Vice President, Express
Operations shared an overview of Atlas' Flight
Operations, while Kurt Albrecht, Regional
Chief Pilot, Althea Arvin, Senior Director,
Supply Chain Operations, Greg Kappen,
Senior Director, Flight Operations and Ryan
Piper, Senior Director Crew Scheduling &
Training also shared their perspectives to
further the CSI team's understanding of Atlas'
operation and diverse portfolio.



Althea and Leisa with members of the CSI Aviation team.

"We are so proud to partner with such an outstanding organization and look forward to working together to create opportunities for pilots," said Leisa. "The CSI partnership is the perfect career bridge to Atlas Air for early career pilots."

Requirements for Pilot Hiring

Pilots selected for interviews with Atlas Air must meet these and other criteria:

- Complete the requirements for a high school diploma or equivalent
- Obtain a Commercial Instrument Pilot License
- Complete a background investigation
- Amass Commercial Pilot Experience: PIC: 1500 Hours Total Time; 800 Hours Multiengine Time; SIC: 500 Hours Total Time,; 250 Hours Multi-engine Time
- Have Customer Service experience (working with external customers) and the following computer skills: Aviation Digital Data Service, Jeppesen Direct, Garmin Pilot, ForeFlight

For complete details and to determine eligibility, prospective candidates should contact Leisa Spears Snyder at Atlas: <u>Leisa.Snyder@AtlasAir.com</u> and/or Tisha Ray, Recruiter, CSI Aviation: <u>ray@csiaviation.com</u>.

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